

APPENDIX I

Sample 3x4 Formation Grids: 3 Dimensions & 4 Pillars

for Article 14

	HUMAN	CHRISTIAN	SALESIAN
TO KNOW:	Baptismal Promises	(Mk. 10:45)"The Son of Man did not come to be served but to serve and to give his life for the redemption of many."	The Preventive System which rests totally on Reason, Religion, and Loving-Kindness.
TO KNOW HOW TO DO	To know and profess the entire Christian Faith	Works of Mercy Beatitudes	Entrustment to the Immaculate Virgin and Help of Christians
TO KNOW HOW TO BE	Serves humanity so as to proclaim the Gospel.	Pentecost – discerning and accepting the gift of the Spirit	Living the Salesian Charism
TO KNOW HOW TO LIVE IN COMMUNITY	Apostolic Actions Sharing own talents	Being "The Body-visible and organic of Christ	Cooperating with God in saving souls

For Article 16

	HUMAN	CHRISTIAN	SALESIAN
TO KNOW	Oneself and American and Canadian cultures	The Social Justice Doctrine of the Church	The style and spirit of Don Bosco's work for the young and the poor
TO KNOW HOW TO	Make a positive contribution to one's culture	Contribute to the sanctification of the world	Live in the world in the style and spirit of Don Bosco
TO KNOW HOW TO BE	An upright citizen	The compassion of Christ the Good Shepherd	Advocates for the young and the poor
TO KNOW HOW TO LIVE IN COMMUNION	Welcoming all that is good in society, Working side-by-side with others for the betterment of society	Reading the signs of the times, Taking active part in civic affairs and in parish life	Working side-by-side with other Salesian Family groups, Forming bonds of solidarity with all concerned for the moral and spiritual good of others

for Article 19

CHRISTIAN DIMENSION

INITIATION

DEEPENING

DECISION

TO KNOW	<ul style="list-style-type: none">- Know the stories and the teachings of the Bible- Know the Catechism of the Catholic Church as the doctrinal and vital summary of the Christian Faith- Put into focus the implications which derive from being a committed Christian as a lay person	<ul style="list-style-type: none">- Clarify what living as a Baptized person implies- Identify the signs of a lay vocation and mission	<ul style="list-style-type: none">- Strengthen oneself in the awareness of the importance of studying the Bible and theology for one's personal spiritual growth- Know the foundational documents of the Magisterium of the Church, especially <i>Christifideles Laici</i>
TO KNOW HOW TO DO	Illuminate one's own actions in the light of the Christian Faith	Interiorize that which unity between Faith and life means "in the everyday"	Develop one's own talents for the service of others
TO KNOW HOW TO BE	Assume the consequences of living one's Christian commitments in today's world	Value the Beatitudes as a vital process for configuration to Christ	Grow along the path to maturity in the Christian life to a coherent synthesis of Faith and life
TO KNOW HOW TO LIVE IN COMMUNION	Live one's faith experience within the group	<ul style="list-style-type: none">- Know that one is a living part of the Church- Reinforce unity in one's family as Domestic Church	Build up the Church in the diverse realities in which we live

for Article 20: SALESIAN DIMENSION

	INITIATION	DEEPENING	DECISION
TO KNOW	<ul style="list-style-type: none"> - Know the figure of Don Bosco: his times; his Priestly mission; his mission as educator and evangelizer; his identity as Founder - Identify the fundamental elements of the vocation of the Salesian Cooperator 	<ul style="list-style-type: none"> - Know the basics about the different Groups which comprise the Salesian Family and know well the <i>Charter of the Charismatic Identity of the Salesian Family</i> - Identify the challenges of education today - Know the Preventive System as educational method and spirituality - Know the reality of the young in one's own area - Know the <i>Project of Apostolic Life</i> 	<ul style="list-style-type: none"> - Know the annual <i>Strenna</i> of the Rector Major - Know the history of the Association - Know the tasks which regard the Association at higher levels: Province, Region, World
TO KNOW HOW TO DO	<p>Fortify personal skills and abilities in function of the Salesian charism</p>	<p>Plan one's own apostolate in the light of the Preventive System</p>	<ul style="list-style-type: none"> - Acquire the skills and abilities necessary to one's own mission - Respond with creativity to the demands of the young of today - Spread the devotion to Mary Help of Christians
TO KNOW HOW TO BE	<p>Interiorize the virtues of Don Bosco so as to assimilate his spirituality gradually</p>	<ul style="list-style-type: none"> - Value and appreciate the richness of being part of Salesian Family - Take on the attitudes and the values which characterize the Salesian spirit: joy, optimism, and creativity - Cultivate a devotion to Mary Help of Christians and to the Saints of the Salesian Family 	<ul style="list-style-type: none"> - Take on the lifestyle of the Salesian Cooperator "in the everyday" according to the indications of the <i>Project of Apostolic Life</i> - Choose an apostolic commitment and Salesian work with generosity - Live the sense of belonging to and of co-responsibility within the Association
TO KNOW HOW TO LIVE IN COMMUNION	<p>Become aware of the importance of the Local Center in the life of the Association</p>	<ul style="list-style-type: none"> - Integrate oneself into the Local Center and appreciate it as a place for growth - Participate in the moments of formation, spirituality, and celebration offered by the Association and by the Salesian Family of one's area 	<p>Participate actively in the life of the Province and of the Local Center</p>

for Article 41:

	Human	Christian	Salesian
KNOW	<ul style="list-style-type: none"> ➤ The fundamental elements of human dignity, as outlined in the Social Justice Doctrine of the Church 	<ul style="list-style-type: none"> ➤ Beliefs about the Sacredness of all life 	<ul style="list-style-type: none"> ➤ Don Bosco's 3 points on our call to sanctity ➤ Basic Tenets of the Preventive System
KNOW HOW TO	<ul style="list-style-type: none"> ➤ Act ethically 	<ul style="list-style-type: none"> ➤ Live a Sacramental Life 	<ul style="list-style-type: none"> ➤ Construct one's plan of life on the <i>Project of Apostolic Life</i>
KNOW HOW TO BE	<ul style="list-style-type: none"> ➤ A person of upright character based on human values of trustworthiness, truthfulness, kindness, etc. ➤ A person of good self-esteem 	<ul style="list-style-type: none"> ➤ A person of union with God in prayer and action ➤ A person who loves his/her neighbor as Christ loves us 	<ul style="list-style-type: none"> ➤ A True Salesian in the world
KNOW HOW TO LIVE IN COMMUNION	<ul style="list-style-type: none"> ➤ Valuing others and the gifts they have, seeking the common good together 	<ul style="list-style-type: none"> ➤ Building relationships of Christian charity ➤ Collaborating in building the Kingdom 	<ul style="list-style-type: none"> ➤ Practicing the Spirituality of the Preventive System ➤ Doing good to all, especially to poor youth and families