# St. Philip the Apostle Province

# FMA and SDB Province Delegates Formation of Local Delegates and Formators in Salesian Cooperator Local Centers

# Role

# Animator and Formator

Formation Following the Four Step Process from the UNICEF Model:

# 1. Human Maturity

#### Know

- Elements of the 4 Pillars of Learning and the 3 Dimensions
- Basic elements of communication and pedagogical skills
- Basic leadership skills and elements of group dynamics

# Know how to

- Listen, empathize, guide, and accompany
- Use different teaching methods and technology
- Develop and present lessons, with public speaking skills
- Collaborate with others

# Know how to be

- A person open to growth through self-formation
- An educator who inspires imitation
- A leader

# Know how to live in communion

- Valuing each one's skills and contributions
- Fostering collaboration and communication within the group
- Learning from others in the group

# 2. Spiritual Sanctity

#### Know

- Adequate knowledge of Sacred Scripture and Doctrine
- Humility to learn from others
- Current Magisterium

# Know how to

- Listen to God in prayer, share faith, and foster union with God
- Accompany another's spiritual growth
- Help others interiorize the formation and know their motivations
- Create and lead various prayer experiences

### Know how to be

- A person of prayer, living a Sacramental life
- A witness to his/her faith
- A discreet and encouraging, yet challenging presence while accompanying another

### Know how to live in communion

- Reconciliation as a way of life as well as a sacrament
- Mercy as a way of life
- Collaboration with other members of the Salesian Family, as well as with civil and ecclesial entities

# 3. Salesian Charism

### Know

- Devotion to Mary Help of Christians
- Life, Charism, Preventive System, and Mission of Don Bosco
- Nature and qualities of Salesian Youth Movement and Salesian Family
- The PVA and the other official documents

# Know how to

- Carry on Don Bosco's mission in the world
- Direct others to live the "Da mihi animas, cetera tolle"
- Assure Salesianity in the apostolic works
- Accompany with the style of the Good Shepherd

# Know how to be

- A faithful son or daughter of the Church and of Mary Help of Christians
- A disciple of Christ in Don Bosco's spirit, manifesting its characteristic virtues of: dynamism, optimism, joy, loving-kindness, and the grace of unity
- A companion of the young most in need
- A witness to vocational fidelity

### Know how to live in communion

- Connecting, networking, and collaborating with other lay and consecrated Religious who share in Don Bosco's charism
- Making the effort to know the needs, problems, difficulties, aspirations, and dreams of the Cooperators and Aspirants
- Creating fraternal relationships based on respect and filled with joy
- Manifesting his/her sense of belonging to the Church, the Association, and the Salesian Family